

camh

Centre for Addiction and Mental Health

Discovery Fund

Detailed Overview 2018

Discovery Fund at the Centre for Addiction and Mental Health

The Centre for Addiction and Mental Health (CAMH) is the largest mental health and addiction teaching hospital in Canada, as well as one of the world's leading research centres in its field. Our services are delivered to help transform the lives of people affected by mental illness and addictions. Our goal is to tailor treatment to each individual, providing patient-centered, comprehensive, coordinated care.

The Discovery Fund (DF) is aligned with CAMH's strategic goals of improving care for the patients of today and innovating care for the patients of tomorrow. It is intended to propel clinical research and its translation into practice at CAMH as an integral part of its academic health science center mandate. The objective is to advance service delivery models and accelerate the impact of clinical discovery and its translation to practice under the following 3 pillars: People Development, Science and Ideas Generation, and Core Support Infrastructure. The DF is dedicated towards finding innovative solutions to solving major challenges in care delivery, and the diagnosis and treatment of mental illness. The impact of the resulting projects will lead to testing and implementation of new treatments and service delivery models, and to greater effectiveness in prevention, diagnosis, and recovery from mental illness. Through this work, the DF will help improve the health of society locally, nationally and globally.

In line with this, CAMH is seeking, outstanding **early and mid-career clinician scientists** to advance one or more of the following areas:

- Brain and/or behavior interventions
- Clinical measure and/or biomarker identification
- Health services research
- Implementation science
- Translating and extending clinical neuroscience (i.e. the study of mechanisms of disease and new ways of diagnosis and treatments) into clinical research

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Program Overview

The Centre for Addiction and Mental Health (CAMH) is pleased to present this exciting opportunity for early and mid-stage clinician scientists to explore research ideas that align with the priorities of enhancing clinical research at CAMH and translate this into practice.

CAMH will support the development of outstanding clinician scientists by enabling them to spend up to five years launching their program of research at CAMH, affiliated with the University of Toronto. In addition to covering salary, CAMH will provide the opportunity and platform for emerging scientists to develop an innovative research stream and contribute to transformative research aligning with the strategic priorities of CAMH. CAMH will support promising projects aimed at testing novel ideas that may be high-risk but could have a substantial impact on current thinking and treatment regarding mental health and addiction practices.

What will this position offer?

- A 3-year position with the potential to renew upon successful review and includes competitive salary and benefits
- Academic appointment within the University of Toronto, with the rank of assistant or associate professor in the Department of Psychiatry
- Mentorship by leading researchers in the field of mental health and addictions
- Leadership and development training and support to help launch research and academic careers

Eligibility and Selection Process

What are the eligibility criteria for this position?

The candidates will provide expertise in the area of clinical research and provide training, supervision and mentorship to staff and students across a range of disciplines and successfully lead to the development and implementation of impactful research to improve care. The candidate will build a productive clinical research stream that will be fully integrated with the clinical services and participate in clinical service planning and leadership activities. The applicant will also support knowledge translation and other academic activities.

- With MD and/or PhD degree and eligible for appointment or cross-appointment in the Department of Psychiatry at the University of Toronto
- Engaged in research that complements and contributes to the advancement of the treatment of mental health and addictions focused on Health Services Research, Clinical Trials, including Brain and Behavioral interventions, and Implementation Science.
- A proven track record of success in producing high-quality and high-impact scholarly work, a successful teaching record and expertise in their respective field.
- Hold a valid work permit to work in Canada and a member in good standing of a professional practice organization
- Significant post-doctoral experience and a record of scientific leadership accomplishments in their field of expertise
- Extensive experience with clinical research design, methodology and the capacity to translate research findings into real world clinical settings
- Demonstrated capacity for establishing research collaborations across institutions
- Experience and success in preparing grant proposals, working with a team of investigators, and knowledge translation
- Comfortable working in a dynamic fast paced, interdisciplinary health care environment committed to patient centered care, accountability, collaboration, teamwork and measurement of clinical outcomes
- Supportive of a healthy workplace that embraces diversity, and complies with all applicable regulatory and legislative requirements

What are the selection criteria?

Applications will be evaluated based on the following:

1. Excellence in scholarly work and independent research

- a. Qualifications and research experience
- b. Quality of contributions to research
- c. Scholarships, awards and grants held

2. Quality and innovation of proposed research

- a. Originality, innovation and novelty and potential for ground-breaking, precedent setting significance
- b. Merit and clarity
- c. Scientific significance
- d. Alignment with CAMH's strategic priorities

Application and Review Process

What is included in the application?

1. A current curriculum vitae, including a publication list and h-index
2. A 2-page statement outlining your current research and how it aligns with the strategic priorities of CAMH
3. A brief 1-page statement of your most significant publications and research achievements
4. A 2-3 page overview of your proposed projects and future directions and how this would significantly impact research being conducted at CAMH and the field

What is the application review process?

1. Applicants will first email the application to CAMH Physician-in-Chief, Dr. Vicky Stergiopoulos at: Vicky.Stergiopoulos@camh.ca
2. All application packages received will be checked for eligibility criteria and completeness. If an applicant is not eligible or submits an incomplete package, it will be disregarded.
3. A scientific review committee will assess each of the eligible packages to ensure a fit with the selection criteria listed above
4. Short-listed applicants will be approached for an interview
5. All short-listed applicants will be made aware of the results once the competition has ended